

DEPARTMENT OF WATER AND SANITATION

- CLOSING DATE** : **12 February 2016**
- APPLICATIONS** : *Please forward your applications quoting the relevant reference number for **Centre: Pretoria, Clanwilliam Dam and Umzimvubu to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001** or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***
- APPLICATIONS:** *Please forward your applications quoting the relevant reference number for **Centre: Gauteng The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001** or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention Mr S Nevhorwa (012) 392 1324***
- NOTE** : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***
- POST:** **ASSISTANT DIRECTOR: COMPLIANCE & OVERSIGHT**
- SALARY:** **R 361 659 per annum (level 10)**
- CENTRE:** **Gauteng**
- REF** : **120216/09**
- REQUIREMENTS:** *A Degree or National Diploma in Internal Audit. Three (3) to five (5) years experience in Internal Audit. Ability to think strategically. Excellent communications skills. A sound understanding of ERM principles. Understanding of audit principles and philosophy. Excellent facilitation skills. Able to organise and motivate others, who in many cases may be in senior position. Extensive knowledge of computerized, financial and business systems. Sound understanding of PFMA, treasury regulations and corporate governance issues. Sound understanding of the*

framework for strategic plan and Annual Performance Plan. Computer literacy in Microsoft Office Suite. Leadership skills. Sound understanding of investigation skills. Sound understanding of Anti-corruption strategy and fraud prevention measures. project management skills. Sound understanding of Anti-corruption strategy and fraud prevention measures. Leadership skills . project management skills. Strategic support capability. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication. Accountability and ethical focus.

DUTIES:

Perform enterprise risk management; perform regular inspections both main and trading account; perform preliminary investigations. Co-ordination of internal and external audits on both main and trading account and people management.

ENQUIRIES

Ms M Goitsemodimo tel (012) 392 1489

ERRATUM

POST: ASSISTANT DIRECTOR: PHYSICAL SECURITY. REF: 050216/05 which was advertised in the Star of 20 January 2016 with closing date of 05 February 2016.

The correct requirements are as follows: *A National Diploma or Degree in Security Management or Public Administration. SSA Manager's course will be an added advantage . Three (3) to five (5) years management level in security related field. A valid drivers' licence. The Department wishes to apologise for the inconvenience caused*