

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : **12 February 2016**

APPLICATIONS : *Please forward your applications quoting the relevant reference number for **Centre: Pretoria, Clanwilliam Dam and Umzimvubu** to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***

APPLICATIONS: *Please forward your applications quoting the relevant reference number for **Centre: Gauteng** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention Mr S Nevhorwa (012) 392 1324***

NOTE : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***

POST: **DEPUTY DIRECTOR: MONITORING AND EVALUATION**

SALARY: **R674 979 per annum (All inclusive package) level 12**

CENTRE: **Pretoria**

REF : **120216/07**

REQUIREMENTS: *National Diploma or Degree in Social Sciences, or Project Management. Three (3) to five (5) years experience in Integrated Water Resource Management and strategic management field relating to performance management .Knowledge of business management principles, Knowledge of strategic planning, Monitoring and Evaluation Principles and Systems, Financial Management, Report writing, Project Management, Risk Management, resource allocation and human resources. Knowledge of Public Service Act and Regulation; and Public*

Finance Act. Problem solving and analysis. Good communication skills. People management and empowerment.

DUTIES:

Collect, collate and analyse information for purposes of timeous and accurate reporting and conduct routine quality assurance checks on data. Conduct site inspections by random sampling. Analyse the data including financial and strategic assessment of progress against the performance information reported. Conduct the verification of Portfolio of Evidences (PoEs) using the desktop and the ground truthing analysis. Conduct Evaluation and use the evaluation findings for programme improvement. The incumbent will also be expected to perform administrative duties

ENQUIRIES:

Ms N Teffo, tel (012) 336 8910

ERRATUM

POST: ASSISTANT DIRECTOR: PHYSICAL SECURITY. REF: 050216/05 which was advertised in the Star of 20 January 2016 with closing date of 05 February 2016.

The correct requirements are as follows: A National Diploma or Degree in Security Management or Public Administration. SSA Manager's course will be an added advantage . Three (3) to five (5) years management level in security related field. A valid drivers' licence. The Department wishes to apologise for the inconvenience caused