

**DEPARTMENT OF WATER AND SANITATION**

**CLOSING DATE** : **12 February 2016**

**APPLICATIONS** : *Please forward your applications quoting the relevant reference number for **Centre: Pretoria, Clanwilliam Dam and Umzimvubu** to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***

**APPLICATIONS:** *Please forward your applications quoting the relevant reference number for **Centre: Gauteng** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention Mr S Nevhorwa (012) 392 1324***

**NOTE** : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***

**POST:** **DIRECTOR: REGULATION- Gauteng Provincial Office**

**SALARY:** **R 864 177 per annum (All inclusive package) level 13**

**CENTRE:** **Pretoria**

**REF** : **120216/06**

**REQUIREMENTS:** *A Bachelor Degree in Science or equivalent (NQF 7). Five (5) to ten (10) years' experience in water and/or environmental sector of which five (5) years of experience should at a middle/senior management level. Programme and Project Management. Knowledge of Water Quality Management . Knowledge of Monitoring of Water Quality and Quantity. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Public Service Act and Regulations. Financial management and knowledge of PFMA. Strategic Capability and Leadership.*

*Financial Management. Change Management. Service Delivery Innovation (SDI). Problem solving and Analysis. People and Diversity Management. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct.*

**DUTIES:**

*Provide Strategic leadership in the Directorate: Water Sector Regulation and Use (incl. improved human resource management and financial management in the Directorate). Ensure Universal access to safe and affordable water services (Regulate all water users). Ensuring Sustainable and Equitable Water Resource Management (Improved Water Resource Quality Management including promotion of intergovernmental relations and stakeholder participation). Ensures effective implementation of policies and strategies for the Section functions. Ensures compliance and enforcement. Ensures promotion of inter-governmental relations. Regulates Water Management Institutions*

**ENQUIRIES**

*Ms P Ramunenyiwa, tel (012) 336 8065*

**ERRATUM**

**POST: ASSISTANT DIRECTOR: PHYSICAL SECURITY. REF: 050216/05 which was advertised in the Star of 20 January 2016 with closing date of 05 February 2016.**

**The correct requirements are as follows: A National Diploma or Degree in Security Management or Public Administration. SSA Manager's course will be an added advantage . Three (3) to five (5) years management level in security related field. A valid drivers' licence. The Department wishes to apologise for the inconvenience caused**