

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : **12 February 2016**

APPLICATIONS : *Please forward your applications quoting the relevant reference number for **Centre: Pretoria, Clanwilliam Dam and Umzimvubu** to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. **For attention: Mrs L Van Wyk***

APPLICATIONS: *Please forward your applications quoting the relevant reference number for **Centre: Gauteng** The Provincial Head: Gauteng, Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver to 285 Francis Baard, Bothongo Plaza East, Pretoria. **For attention Mr S Nevhorwa (012) 392 1324***

NOTE : *Applications must be submitted on signed and dated form Z83, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to permanent appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" **PEOPLE WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY FOR THE POSTS.***

POST: **DIRECTOR: FORENSIC INVESTIGATIONS AND QUALITY ASSURANCE AUDITS**

SALARY: **R864, 177 per annum (All inclusive package) level 13**
CENTRE: **Pretoria**

REF : **120216/04**

REQUIREMENTS: *A B- Degree or Diploma in Auditing/LLB Degree in Fraud Examination (NQF 7). A minimum of five (5) years experience at a middle/senior managerial level. Knowledge in the public service act and regulations, investigations procedures/methodologies. Prevention of organized crimes act and protection of access to information act (PATA). Experience in PFMA and Treasury. Knowledge of business, management principles and strategic planning, resource allocation and human resource. Understanding of the value chain and its impact on*

demand management. Management of scenario planning, infrastructure, including development, operations and maintenance. Knowledge and understanding of Socio-economic issues. Exceptional knowledge in the public service act and regulations act and PFMA. Ensure promotion of access to information act. Excellent communication skills and analytical thinking. Must have skills in development, policy and strategic development with good interpersonal skills. Key Competencies: The successful candidate must possess strong strategic capability and leadership, programme and project management. Manage financial, change management and general management. Service delivery innovation (SDI). Exceptional problem solving, people management and empowerment. Excellent client orientation and customer focus. Must be accountable and with ethical conduct.

DUTIES:

Develop and implement department's fraud prevention and anti-corruption strategy. Promotes fraud awareness campaign. Conducts forensic audit. Develop and implement quality assurance programme within the department. Management of financial and human resource. Develop annual plans for audit committee approvals as per treasury regulation. Assist in the execution of disciplinary hearings on behalf of the department.

ENQUIRIES:

Mr. C Du Preez, tel (012) 336 6648

ERRATUM

POST: ASSISTANT DIRECTOR: PHYSICAL SECURITY. REF: 050216/05 which was advertised in the Star of 20 January 2016 with closing date of 05 February 2016.

The correct requirements are as follows: A National Diploma or Degree in Security Management or Public Administration. SSA Manager's course will be an added advantage . Three (3) to five (5) years management level in security related field. A valid drivers' licence. The Department wishes to apologise for the inconvenience caused