



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

INTERNET ARTICLE

PLC agrees on the terms of employment

30 April 2019

The Mzimvubu Water Project Liaison Committee has agreed to finalise the process that will be followed when employing local people for the construction of a 17km access road which forms part of phase 1, i.e. advanced infrastructure.

At a meeting held on Tuesday, 30 April 2019, the committee outlined the process in the terms of reference that were discussed, adopted and signed. This follows the committee's adoption of a 70/30 employment ratio. This means that out of the 40 unskilled labourers that will be employed, 28 will be from Elundini Local Municipality and 12 will come from Mhlontlo Local Municipality.

However, the 70/30 ratio does not apply to the employment of 48 skilled labour. Preference will be given to the local community.

Some of the matters arising from the previous minutes included the thorny issue of outstanding pegging of the area where the road will be.

The community wants to know who will be affected and those who will not be affected including clarity on the issue of compensation. "Pegging is still a challenge but the department will provide surveyors from the construction unit to start pegging the area," said Mr Ayanda Shumane: Construction Manager in the department.

Project Oversight Committee members from Elundini and Mhlontlo were asked to provide names of unskilled labourers on or before Friday 3 May 2019. The posts for skilled labour were advertised and short-listing process will take place from 9 to 10 May 2019.

Tenders have been advertised for supply and delivery of material such as river sand, pipes, signs and are now been closed.



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It is agreed that once sub-contractors have been appointed, they will create more jobs for local people but at a different rate to the jobs created by the department.

Thandile Ngcume